



FRASER VALLEY REGIONAL DISTRICT
Website: www.fvrd.bc.ca
LIFEGUARD – Part-Time (Time Duration) – Up to 6 Positions
Competition #2010-13

We are recruiting for Part-Time (Time Duration) positions of *Lifeguard* with the Fraser Valley Regional District, at our Almer Carlson Outdoor Pool, located in North Bend, BC. It is anticipated these positions will commence June 21, 2010 and end approximately August 28, 2010.

A *Lifeguard* follows applicable safety procedures to ensure the protection of customers, staff and facilities, and performs tasks assigned relating to the operation and maintenance of the aquatic facility. The successful applicants will be responsible for maintaining order and discipline at the outdoor pool. They must be team players, possess and demonstrate excellent communication, interpersonal, organization and leadership skills.

Required qualifications:

- must be at least 16 years of age;
- possess current *National Lifeguard Service* certification;
- possess current *CPR level 'C'* certification;
- have knowledge of the operation and maintenance of an outdoor pool and related equipment.

The preferred candidates will also possess the following additional certifications:

- Lifesaving Instructor certificate
- *Red Cross Water Safety Instructor* certification

The start rate for this time-duration Union position is \$13.71 per hour (2007 rate) plus 10.2% in lieu of benefits, and upon successful completion of the required probationary period the wage rate will increase to \$15.23 per hour (2007 rate). If instructing the wage rate will increase to the Swimming Instructor's rate. *Lifeguards* must be available for shifts for up to 8 hours, anytime between the hours of 6:00 a.m. and 11:00 p.m., inclusive of evenings, weekends and some holidays.

Interested applicants should submit a detailed resume with a cover letter quoting Competition #2010-13 and send by 4:30 p.m., March 22, 2010 to jobs@fvrd.bc.ca or fax confidentially to 604-702-5461 or mail to Fraser Valley Regional District, 45950 Cheam Avenue, Chilliwack, BC V2P 1N6.

Note: Preference will be given to residents of Fraser Valley Regional District Electoral Area 'A' (Boston Bar, North Bend, Canyon Alpine area)

**FRASER VALLEY REGIONAL DISTRICT
HOPE AND DISTRICT RECREATION AND CULTURAL SERVICES
JOB DESCRIPTION**

DATE: June 2009

1. CLASS TITLE: Lifeguard
2. PAY SCALE: As per FVRD-CUPE Local (Recreation Group) Collective Agreement
3. ORGANIZATIONAL RELATIONSHIPS:
 - (a) Reports to: Recreation Program Specialist
 - (b) Supervises: no supervision
 - (c) Coordinates with: other Recreation staff and the public

4. GENERAL ACCOUNTABILITY

The incumbent in this class assists management to achieve a safe and efficient pool operation through reliable performance in all aquatic functions and assigned responsibilities, observing and complying with the Regional District policies and safety practices. The incumbent is responsible for maintaining order and discipline at the indoor pool or other offsite locations as required. A *Lifeguard* follows applicable safety procedures to ensure the protection of customers, staff and facilities, and performs tasks assigned relating to the operation and maintenance of aquatic facility. The incumbent must also be willing and able to effectively teach water safety and instructional programs.

5. NATURE AND SCOPE OF WORK

- performs lifeguard duties as assigned for swimming sessions, providing supervision of the public and maintaining order and discipline in the entire pool area
- assists with janitorial duties within the Recreation Complex as assigned
- follows applicable and reasonable safety procedures, (including OH&S) to ensure the protection of the customers, staff, facilities and the Regional District
- promotes participation in aquatic activities and practices good public relations
- attends staff meetings and in-service training sessions as scheduled
- prepares and completes records and forms required, and maintains good lesson, Accident/incident, safety and maintenance records

- teaches water safety and instructional programs effectively, as assigned
- assists in the running of aquatic programs as assigned
- may be required to perform cashiering duties as required
- may be required to perform other related duties as assigned

6. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- a. Possess current *National Lifeguard Service* certification.
- b. Possess current *C.P.R. Level 'C'* certification. Knowledgeable in basic first aid techniques (*Red Cross Standard First Aid or Aquatic Emergency Care preferred*).
- c. Preference for a Lifesaving Instructor certification
- d. Knowledge of the operation and maintenance of a pool and related equipment.
- e. Good communication and public relations skills, with ability to use tact and courtesy in dealing with customers.
- f. Ability to remain vigilant, alert and professional while on duty.
- g. Understands verbal and written procedures and must be able to perform simple mathematical calculations and complete forms, logs, and reports.
- h. Establishes and maintains an effective working relationship with other recreation staff.
- i. Must be at least 16 years of age.

7. WORKING CONDITIONS:

This is a Union position under the Collective Agreement between the FVRD and the Canadian Union of Public Employees, Local 458 (Recreation Group). The incumbent shall work shifts as scheduled from up to four (4) hours to eight (8) hours in duration anytime between the hours of 6:00 a.m. and 11:00 p.m., and/or split shifts and temporary shifts, inclusive of evenings, weekends and some holidays as directed and in accordance with the Collective Agreement. The incumbent may be required to travel in the performance of their duties, and may work overtime as authorized.